"what" and not the "how." In addition to reducing the number of contract deliverables, documents that are required submittals are done so electronically via dedicated data transfer lines or the internet. Another key to making TSPR work is treating Cost as an Independent Variable. This initiative interjects budget realities into the acquisition development cycle by requiring the Government to balance performance and utility against available funding.

The use of Integrated Product Teams is also a key element of acquisition reform. These teams

bring together all key players throughout the development cycle to ensure that the product being developed will satisfy requirements and meet the overall needs of the warfighter.

Another element is the use of a Single Acquisition Management Plan to guide the entire development of a new system. The SAMP consolidated data contained in thousands of pages from Government documents and handbooks into one concise 36 page management plan, thus greatly simplifying the acquisition process.

Cycle times for contracting actions have also

## Space Based Infrared System Vision: Providing the world's best space based surveillance system for the nation Mission: Develop, deploy and sustain space based surveillance systems for missile warning, missile defense, battlespace characterization, and technical intelligence Goals: ke SBIRS mission 2. Enhance the excellence 3. Enable our people to of our business practices cution affordable. excel and routine for the varfighter Objectives: Reduce workload by deleting lower 1. Maintain customer required 1. Engage our people to define and priority-lower risk, non-value added performance, quality and delivery use information technology to dates within assigned fludget program and functional processes. improve their on-the-job despite fiscal dynamics/pressure tasks and activities effectiveness 2. Implement a more effective, 2. Develop and implement a set of 2. Benchmark and improve our core indicators to evaluate how well we comprehensive training program to business processes leveraging are satisfying the warfighter's information systems technology develop the capabilities of our operational needs personnel 3. Develop and implement a set of indicators that tell the SBIRS Team 3. Ensure that our people understand (AFSPC, KTR & SPO) how we satisfy and can articulate the key elements each others needs of our strategic plan and System of **Systems Architecture** 4. Improve supervisor and employee communication so employees can serve the organization as best they can while maximizing their own personnel and professional growth